

PSM DECORATORS LTD

155 Hernefield Road, Birmingham, B34 6PG

HEALTH AND SAFETY POLICY STATEMENT

1. It is the policy of PSM Decorators Ltd to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all its employees. Equally, we accept a similar responsibility for the Health and safety of others persons who may be affected by its activities. All employees have a moral and legal responsibility to see that their actions, or lack of them, do not place other employees or fellow workers in jeopardy from an accident or health hazard.
2. PSM Decorators Ltd regards the legal Health and Safety requirements as a **minimum standard** and expects managerial targets to be achieved without compromising Health and Safety criteria.
3. PSM Decorators Ltd acknowledges that the key to successful Health and safety management requires an effective policy, organisation and arrangements that reflect the commitment of senior management to improving Health and Safety. To sustain that commitment PSM Decorators Ltd will continually measure, monitor and improve our performance in Health and safety matters and will prepare and revise where necessary an annual plan to ensure that Health and Safety standards are adequate.
4. PSM Decorators Ltd will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees.
5. PSM Decorators Ltd will ensure that all Risk Assessments as required by relevant legislation are completed, their recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
6. PSM Decorators Ltd will provide such information, training and supervision as necessary to enable our employees to develop and maintain essential Health and safety skills and will encourage the growth of a positive Health and Safety culture.
7. PSM Decorators Ltd will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at meetings between the employees, safety committee and management at regular intervals.
8. Painting Decorating Ltd will be proactive in both the selection and disposal of recyclable material and products.