

## ENVIRONMENTAL POLICY STATEMENT

PSM Decorators Ltd acknowledges the impact of its activities on the environment in a number of ways. PSM Decorators Ltd therefore seeks solutions to environmental problems by adding sound principles and best practises according to the principles of sustainable development.

The development and implantation of this policy is a commitment of PSM Decorators Ltd management and a shared responsibility with its employees. PSM Decorators Ltd services aim to:

- Integrate environmental management into each aspect of its day to day business operation to ensure environmental issues are addressed.
- Comply with environmental and health and safety laws and regulations, to the extent that practical implementation aims to exceed government requirements.
- Seek to reduce wastage of national resources such as energy, water and raw materials, and maximise efficient use of such resources, reuse and recycle rather than dispose of such materials.
- Ensure all employees have an understanding and are trained in their responsibilities in relation to the government policy and management system.
- Ensure that suppliers and contractors minimise the impact of their operations on the environment and activity support our environmental programmes through an environmental sound purchasing policy.
- Monitor progress on a regulator basis to identify strengths and areas for improvement and highlights actions required.
- Report Environmental Performances Annually.

In particular, in order to implement this policy PSM Decorators Ltd will address a comprehensive set of objectives and targets identified as a result of the environmental review, which relates to the environmental impacts of its organisation.

PSM Decorators Ltd intends to reduce our environmental impacts through improvement in:

- Energy use
- Waste reduction , including disposal of goods
- Contamination management
- Recycling , including office paper
- Business Travel
- Purchasing
- Staff Training

PSM Decorating Ltd aims to establish a system which meets the standard of ISO 145001.